

Modern Slavery Policy

Our commitment

AMH Civil is committed to respecting and supporting the dignity, well-being and human rights of our employees and those who we engage with through our supply chain. We seek to utilise ethical suppliers and expect their support in the identification of modern slavery risks throughout our supply chain.

Background

Modern slavery is an ongoing issue worldwide. Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as:

- slavery, servitude (coercing someone to provide services) and forced and compulsory labour;
- human trafficking (arranging or facilitating the travel or movement of a victim with a view to them being exploited);
- committing any offence with the intention to commit human trafficking; or
- aiding, abetting, counselling or procuring any of the above offences,

All of these practices deprive individuals of their liberty in order to exploit them for personal or commercial gain. Our company values instil in us the obligation to conduct our business with integrity

Modern Slavery Policy in practice

AMH Civil is committed to acting ethically and with integrity in all business dealings and to preventing modern slavery and human trafficking in our business or our supply chains.

Should AMH Civil become aware that any supplier does engages in Modern Slavery, we will engage directly with the supplier and develop an action plan to eradicate the practise in a transparent, timely and efficient manner. Should the supplier be uncooperative, the appropriate action will be taken, including terminating the business relationship, if necessary by AMH Civil.

AMH Civil is committed to ensuring adherence to this policy as part of its goal in preventing, detecting and reporting modern slavery in any part of our supply chain.

We encourage all those working on the Company's behalf to avoid any activity that might lead to, or suggest, a breach of this Policy. Any suspected instances of modern slavery should be reported. Staff may report to their one-up manager or the General Manager. Other reporting persons external to the business may also report directly to the General Manager.

A handwritten signature in black ink, appearing to read 'JM'.

Joseph Mansell

General Manager / Director

AMH Civil