

Diversity and Equal Opportunity Policy

Our commitment

AMH Civil and its leadership is committed to diversity and social inclusion across employment and resource engagement across the business

Policy in practice

The objectives and priorities of the Policy are to:

- Promote and value equal opportunity for:
 - Women
 - Indigenous nations, peoples and cultures
 - Local employment
- Promote internal leadership development and succession planning
- Eliminate discrimination, bias, harassment and violence in the workplace

As a civil construction business AMH Civil recognises that true success requires diverse contributions from diverse people and the treatment of business stakeholders with respect and dignity.

AMH Civil commits to:

- Embrace the diverse contributions of our people
- Maintain an inclusive workplace culture
- Make decisions that are fair and reasonable and free from bias
- Provide employment and leadership opportunities based on merit
- No discriminate based on race, gender, sexual preference, marital status, age, religion, colour, national extraction, social origin, political opinion, disability, family or carer responsibilities, or pregnancy
- Account for the needs and interests of our stakeholders in the communities in which we operate.

Policy Reviews

We may from time to time review and revise our policies through management reviews or otherwise at the discretion of the Directors.

A handwritten signature in black ink, appearing to read 'JM'.

Joseph Mansell

General Manager / Director

AMH Civil