

# Return to Work Policy

## Our commitment

AMH Civil is committed to the health and safety of its people and reducing the impact of workplace injuries and illness and the human and financial cost of these injuries and illnesses

## Our approach

AMH Civil will assist the employee, where a work-related injury or illness occurs, to recover and return to work as soon as reasonably possible.

## Return to Work Policy in practice

Comply with the Safety, Rehabilitation and Compensation Act 1988 (Commonwealth) and all other applicable laws, acts, guidelines, policies and procedures

Support employees, who are entitled to receive rehabilitation and compensation, by allocating to each claimant a resource to coordinate Return to Work strategy, Rehabilitation or Claims as appropriate

Ensure the equitable and fair management of claims and provide the employee with information, regular communication and support throughout their claim and rehabilitation

Ensure the employee is aware of their rights and of their obligations, such as providing true and correct information about their claim and reporting their work-related injury or illness to an AMH Supervisor/Manager as soon as possible after becoming aware of it

Ensure the employee with a claim has access to suitable treatment to assist recovery

Develop a Return to Work Plan that supports the employee throughout their recovery and return to work and provide modified duties where possible if the employee is unable to undertake their normal duties

Notify the employee of all determinations and provide justifying reasons in writing.

A handwritten signature in black ink, appearing to read 'JM' or 'Joseph Mansell'.

Joseph Mansell

General Manager / Director

AMH Civil