

# Code of Conduct

## Our commitment

Through its activities and practices, AMH Civil commits to:

- Conducting everyday business in a fair and reasonable manner
- Communicate honestly and proactively with clients, employees, and stakeholders
- Encourage behaviour that contributes positively to the business' reputation
- Encourage and enforce behaviour and activities that follow government laws, regulatory body codes, and industry standards and guidelines
- Monitor the external market environment to ensure compliance is up to date with new rules and regulations
- Be a workplace and contractor of choice through development of a safe and encouraging working culture
- Maintain a positive and no-blame reporting culture throughout the business
- Review and monitor operations for evidence of corruption or unethical behaviour for immediate investigation in accordance with the Just Culture Framework set out in the Employee Performance and Discipline management tool

A handwritten signature in black ink, appearing to read 'JM'.

Joseph Mansell

General Manager / Director

AMH Civil