

# Chain of Responsibility Policy

## Our commitment

This policy provides a framework to ensure AMH Civil Pty Ltd, and our relevant employees, contractors, and sub-contractors, promote public safety in our transport activities and manage compliance to our Chain of Responsibility obligations.

The Company has procedures to ensure an ongoing commitment to our CoR obligations for our Relevant Personnel, and to deliver the following outcomes we will:

- Implement, maintain, and monitor systems to manage safety and ensure compliance with all requirements of the CoR laws, including adequate supervision and auditing of the system.
- Ensure that regular compliance reports are provided to the appropriate levels within the Company, identifying any breaches of the CoR laws and steps taken to remedy those breaches; and
- Implement a CoR training program.

## Operator/manager/scheduler responsibilities

- Ensure rosters and schedules do not require drivers to breach driving hours or speed limits
- Assess whether a driver is fit for duty
- Record driver activities, work, and rest times
- Ensure drivers do not work while impaired by fatigue or while in breach of their work or rest hours
- Maintain vehicles and ensure properly functioning speed limiters are fitted
- Ensure vehicles are not loaded to exceed mass or dimension limits and are appropriately restrained

## Our Relevant Personnel are required to:

- Successfully complete CoR training as and when directed.
- Follow the systems and processes implemented by the Company in relation to the CoR laws.
- Follow all reasonable directions from the Company regarding compliance with the system and requirements of the CoR laws; and
- Report any incidents or breaches of the CoR laws, or the systems, procedures and processes implemented by the Company.

We will ensure that our managers contribute to and are held accountable for developing, implementing, monitoring, and reviewing AMH Civil's CoR systems for the safety of everyone at the workplace, and for public safety, for road transport by heavy vehicles.

Joseph Mansell

A handwritten signature in black ink, appearing to be 'JM' or similar, written over a light blue horizontal line.

General Manager / Director

AMH Civil